

## Anthony is Back on the Ground: A Victoria Police Mobility Story

Anthony joined Victoria Police straight after school, graduating from the academy at 19 years old. He worked in Victoria Police for 10 years, achieving Detective Senior Constable status within the Crime Squads. On leaving, he briefly ran a private investigation company, before working as an Air Security Officer (Air Marshal) with the Australian Federal Police. From there he operated a personal training and running business. After applying to be registered with the PRSB, with the intention of resuming his career with Victoria Police, Anthony trained as an Air Traffic Controller. On his return to VicPol as a senior constable he was placed at the Operations Response Unit, where, within 4 months, he was acting sergeant. Currently, Anthony is been upgraded to the rank of Sergeant with Ballarat Uniform.

Having been in Victoria Police since he was 19 Anthony was ready to ... *explore some other stuff. I still loved it, I wasn't disgruntled ... I'd spent ten years in, it was just time to go and explore some other stuff.*

While leaving VicPol led to a period of ... *initial grief, mourning of not having that same contact that was nullified pretty quickly. My skills were developed in VicPol, but they were really refined in the AFP environment where I managed a large team, supervised missions, was in charge of the training syllabus, recruits coming in.*

As well as people management, Anthony credits his largest growth area as ... *the ability to communicate with internal and external customers, other agencies, stakeholders.*

**"Everything has a shelf life and you have to move on. You can stay within the one organisation, but you have to move. I just chose to move into a different organisation."**

He developed a higher level understanding ... *big picture items, developing strategy, training that went along with operating in a new environment. A broader sense of how the overall strategy is to be implemented, rather than just going out, catching a crook and taking them to court.*

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In 2014 Anthony was one of the early participants in the registration process. While his return to Victoria police was being processed, he joined Air Services Australia, and trained as an air traffic controller.

Anthony felt that policing suited his personality better than air traffic control ... *dealing with people, problem solving on a face to face and physical basis as opposed to talking to aircraft over the air and looking at a screen.*

Anthony was upgraded to acting sergeant within seven months of returning – a significant achievement, and a reflection of his effective

application of the capabilities he has developed, and brought back to Victoria Police.

The professional networks that Anthony built are still active and he ... *sees those networks as critical to the future and important to my development .... the future may be in strategy, planning, counterterrorism [roles] The contacts that I've made outside VicPol will be pretty critical to that.*

Anthony is positive about the benefits of moving around during his career ... *without knowing it at the time my learning, up until when I left, was pretty one dimensional.*

Anthony sees his career as a continuum, growing towards the future ... *it's all good. Every single step has led to today. Where I am, what I'm doing today is the sum of everything I've achieved. I wouldn't be in this position, if not for taking every opportunity.*

**"If you are not challenged, you are not growing."**

Turn over to see Anthony's career map...

## A Victoria Police Mobility and Capability Map

